

## Master Syllabus

### MAN 2150 - Management & Organizational Behavior

**Division:** Business and Public Services

**Department:** Management

**Credit Hour Total:** 3.0

**Lecture Hrs:** 3.0

**Date Revised:** October 2013

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#### Course Description:

Introduction to fundamental concepts necessary for understanding management, motivation and behavior in organizational settings. Emphasis on planning, organizing, influencing and controlling to continually improve effective management skills.

#### General Education Outcomes:

- ❑ Critical Thinking/Problem Solving Competency
- ❑ Computer Literacy Competency
- ❑ Written Communication Competency
- ❑ Values/Citizenship/Community Competency
- ❑ Information Literacy Competency

#### Course Outcomes:

##### Management Terminology

Define the terms and identify generally accepted principles and contemporary approaches in management.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

**Assessment Method:** Simulations

**Performance Criteria:** Score of 70% or higher on assignment rubric.

##### The Universality of Management

Explain management as a process of interrelated functions.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

##### Organizational Networking/Relationship Skills

Analyze patterns of organizational behavior requiring skills necessary to interpret cause and affect relationships between the job and work situations.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

**Assessment Method:** Simulations

**Performance Criteria:** Score of 70% or higher on assignment rubric.

##### Motivational and Behavioral Theories and Approaches

Describe how organizational motivation and behavior can be modeled on various organizational theories and implemented by management and group leaders.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

##### Leadership

Analyze how individual and organizational leadership is key to the success of the organization, group, and personal life management. Describe the leadership role in providing the appropriate cultural influences for worker empowerment and organizational longevity.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

**Assessment Method:** Simulations

**Performance Criteria:** Score of 70% or higher on assignment rubric.

##### Application of Management

Formulate goals, strategies, and plans to analyze the ever-changing internal and external organizational environment.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Score of 70% or higher on exam.

#### Outline:

Planning  
Organizing  
Influencing Teams/groups  
Motivation  
Leadership  
Networking  
Controlling