Sinclair Community College
444 E. Third St.
Dayton, OH 45402

Master Syllabus

MAN 2150 - Management & Organizational Behavior

Division: Business and Public Services

Department: Management

Credit Hour Total: 3.0 **Lecture Hrs:** 3.0

Date Revised: October 2013

Course Description:

Introduction to fundamental concepts necessary for understanding management, motivation and behavior in organizational settings. Emphasis on planning, organizing, influencing and controlling to continually improve effective management skills.

General Education Outcomes:

- Critical Thinking/Problem Solving
- Computer Literacy
- Written Communication
- Values/Citizenship/Community
- Information Literacy

Course Outcomes:

Management Terminology
Define the terms and identify generally accepted principles and contemporary approaches in management.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Assessment Method: Simulations
Performance Criteria: Score of 70% or higher on assignment rubric.

The Universality of Management
Explain management as a process of interrelated functions.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Organizational Networking/Relationship Skills
Analyze patterns of organizational behavior requiring skills necessary to interpret cause and affect relationships between the job and work situations.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Assessment Method: Simulations
Performance Criteria: Score of 70% or higher on assignment rubric.

Motivational and Behavioral Theories and Approaches
Describe how organizational motivation and behavior can be modeled on various organizational theories and implemented by management and group leaders.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Leadership
Analyze how individual and organizational leadership is key to the success of the organization, group, and personal life management. Describe the leadership role in providing the appropriate cultural influences for worker empowerment and organizational longevity.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Assessment Method: Simulations
Performance Criteria: Score of 70% or higher on assignment rubric.

Application of Management
Formulate goals, strategies, and plans to analyze the ever-changing internal and external organizational environment.

Assessment Method: Locally developed exams
Performance Criteria: Score of 70% or higher on exam.

Outline:

Planning
Organizing
Influencing Teams/groups
Motivation
Leadership
Networking
Controlling