

Master Syllabus

MAN 2140 - Human Resource Management

Division: Business and Public Services

Department: Management

Credit Hour Total: 3.0

Lecture Hrs: 3.0

Prerequisite(s): MAN 2150

Date Revised: December 2012

Course Description:

Introduction through application of Human Resource Management concepts. Emphasis on Strategic Human Resource Management, Workforce Planning and Employment, Human Resource Development, Total Compensation and Rewards, Employee and Labor Relations and Risk Management.

General Education Outcomes:

- ▣ Written Communication Competency
- ▣ Critical Thinking/Problem Solving Competency
- ▣ Values/Citizenship/Community Competency
- ▣ Computer Literacy Competency

Course Outcomes:

Approaches to Human Resource Management

Apply contemporary and evolving approaches to Human Resource Management in order to determine the activities of the Human Resource function.

Assessment Method: Locally developed exams

Performance Criteria: Students will earn 70% or higher on exam

Assessment Method: Simulations

Performance Criteria: Students will earn scores of 70% or higher based upon departmental grading rubric

Application of Human Resource Management

Apply the concepts learned to influence successful Human Resource Management behaviors.

Assessment Method: Locally developed exams

Performance Criteria: Students will earn 70% or higher on exam

Assessment Method: Simulations

Performance Criteria: Students will earn scores of 70% or higher based upon departmental grading rubric

Human Resource Management Terminology

Apply the terms and identify generally accepted principles and contemporary approaches in Human Resource Management.

Assessment Method: Locally developed exams

Performance Criteria: Students will earn 70% or higher on exam

Assessment Method: Simulations

Performance Criteria: Students will earn scores of 70% or higher based on departmental grading rubric.

The Universality of Human Resource Management

Explain Human Resource Management as a process of interrelated functions.

Assessment Method: Locally developed exams

Performance Criteria: Students will earn 70% or higher on exam

Assessment Method: Simulations

Performance Criteria: Students will earn scores of 70% or higher based upon departmental grading rubric

Outline:

Strategic Human Resource Management
Workforce Planning and Employment
Human Resource Development
Total Compensation and Rewards
Employee and Labor Relations
Risk Management