

## Master Syllabus

### MAN 2140 - Human Resource Management

**Division:** Business and Public Services

**Department:** Management

**Credit Hour Total:** 3.0

**Lecture Hrs:** 3.0

**Prerequisite(s):** MAN 2150

**Date Revised:** December 2012

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#### Course Description:

Introduction through application of Human Resource Management concepts. Emphasis on Strategic Human Resource Management, Workforce Planning and Employment, Human Resource Development, Total Compensation and Rewards, Employee and Labor Relations and Risk Management.

#### General Education Outcomes:

- ▣ Written Communication Competency
- ▣ Critical Thinking/Problem Solving Competency
- ▣ Values/Citizenship/Community Competency
- ▣ Computer Literacy Competency

#### Course Outcomes:

##### Approaches to Human Resource Management

Apply contemporary and evolving approaches to Human Resource Management in order to determine the activities of the Human Resource function.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Students will earn 70% or higher on exam

**Assessment Method:** Simulations

**Performance Criteria:** Students will earn scores of 70% or higher based upon departmental grading rubric

##### Application of Human Resource Management

Apply the concepts learned to influence successful Human Resource Management behaviors.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Students will earn 70% or higher on exam

**Assessment Method:** Simulations

**Performance Criteria:** Students will earn scores of 70% or higher based upon departmental grading rubric

##### Human Resource Management Terminology

Apply the terms and identify generally accepted principles and contemporary approaches in Human Resource Management.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Students will earn 70% or higher on exam

**Assessment Method:** Simulations

**Performance Criteria:** Students will earn scores of 70% or higher based on departmental grading rubric.

##### The Universality of Human Resource Management

Explain Human Resource Management as a process of interrelated functions.

**Assessment Method:** Locally developed exams

**Performance Criteria:** Students will earn 70% or higher on exam

**Assessment Method:** Simulations

**Performance Criteria:** Students will earn scores of 70% or higher based upon departmental grading rubric

#### Outline:

Strategic Human Resource Management  
Workforce Planning and Employment  
Human Resource Development  
Total Compensation and Rewards  
Employee and Labor Relations  
Risk Management